



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

<b>File #:</b>	18-6682	<b>Version:</b>	1	<b>Name:</b>	APPROVAL OF COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/COOK COUNTY RECORDER OF DEEDS AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING ADMINI
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	10/26/2018	<b>In control:</b>			Board of Commissioners
<b>On agenda:</b>	11/14/2018	<b>Final action:</b>			11/14/2018
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/COOK COUNTY RECORDER OF DEEDS AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING ADMINISTRATIVE SUPPORT STAFF AND SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Cook County Recorder of Deeds and the Service Employee International Union (SEIU), Local 73, AFL-CIO, representing Administrative Support Staff and Supervisors; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/County of Recorder of Deeds and Service Employees International Union (SEIU), Local 73, AFL-CIO, Administrative Support Staff and Supervisors; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and

(d) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Effective Upon Ratification
RX	\$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:** 1. SCHEDULE E FORM 186682 Recorder of Deeds SEIU Loc 73 Administrative Support Staff and Supervisors

Date	Ver.	Action By	Action	Result
11/14/2018	1	Board of Commissioners	approve	Pass