

Board of Commissioners of Cook County

Legislation Details (With Text)

File #: 18-6793 Version: 1 Name: APPROVAL OF A COLLECTIVE BARGAINING

AGREEMENT INCLUDING AN ECONOMIC

PACKAGE (WAGE INCREASES AND

HEALTHCARE) BETWEEN THE COUNTY OF COOK/COOK COUNTY CLERK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO, REPRESENTING COUNTY

CLERK SUPERVI

Type: Resolution Status: Approved

File created: 10/31/2018 In control: Board of Commissioners

On agenda: 11/14/2018 Final action: 11/14/2018

Title: PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/COOK COUNTY CLERK AND SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 73, AFL-CIO. REPRESENTING COUNTY CLERK SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Supervisors; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Cook County Clerk and Service Employees International Union (SEIU), Local 73, AFL-CIO, representing County Clerk Supervisors; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and
- (d) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board

RX \$15/30/50

File #: 18-6793, Version: 1

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments: 1. Schedule E Form SEIU Loc 73 County Clerk Supervisors

Date	Ver.	Action By	Action	Result
11/14/2018	1	Board of Commissioners	approve	Pass

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