Legislation Details (With Text)

File #:	19-1180	**Version:**	1	**Name:**	APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND POLICEMEN'S BENEVOLENT LABOR COMMITTEE REPRESENTING COURT SERVICE LIEUTENANTS
Type:	Resolution			**Status:**	Approved
File created:	1/9/2019			**In control:**	Human Resources, Bureau of
On agenda:	1/24/2019			**Final action:**	1/24/2019
Title:	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND POLICEMEN'S BENEVOLENT LABOR COMMITTEE REPRESENTING COURT SERVICE LIEUTENANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and Policemen's Benevolent Labor Committee representing Court Service Lieutenants; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Policemen's Benevolent Labor Committee representing Court Service Lieutenants; And

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time $1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019; and

(d) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and

(e) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board
RX	$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments: 1. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 191180 CBA Police Benevolent Labor Board CBA

Date	Ver.	Action By	Action	Result
1/24/2019	1	Board of Commissioners	approve	Pass

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