# Legislation Details (With Text)

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| **File #:** | 19-1191 | **Version:** | 1 | **Name:** | APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING THE FIR |
| **Type:** | Resolution | | | **Status:** | Approved |
| **File created:** | 1/10/2019 | | | **In control:** | Board of Commissioners |
| **On agenda:** | 1/24/2019 | | | **Final action:** | 1/24/2019 |
| **Title:** | PROPOSED RESOLUTION | | | | |

APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING THE FIRST LINE INVESTIGATOR SERGEANTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a salary schedules including an economic package for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing the First Line Investigator Sergeants

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated has been negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing the First Line Investigator Sergeants; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time $1,200 payment; and

(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and

(c) effective December 1, 2019, there shall be no step progression for any job classification qualifying for a step progression in fiscal year 2020; and

(d) effective September 1, 2019, the bargaining unit shall be upgraded from Grade 22 to Grade 23 on the General Union Pay Schedule 1 detailed in Volume 3 of the Cook County Budget Classification and Compensation Schedule; and

(e) all employees upgraded shall have their anniversary date adjusted to September 1, 2019; and

(f) effective the first full pay period on or after September 1, 2019, the pay rates for all classifications shall be increased by 2.00%; and



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(g) effective the first full pay period on or after September 1, 2020, the pay rates for all classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board
RX $15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources. ..end

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:** 1. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 191191 FOP representing First Line Investigator Sergeants, 2. Salary Schedule for FOP First Line Investigator Sergeants

| Date | Ver. | Action By | Action | Result |
|---|---|---|---|---|
| 1/24/2019 | 1 | Board of Commissioners | approve | Pass |

**PROPOSED RESOLUTION**

**APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE OFFICE OF THE COOK COUNTY STATE'S ATTORNEY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING THE FIRST LINE INVESTIGATOR SERGEANTS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a salary schedules including an economic package for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Office of the Cook County State's Attorney and the Illinois Fraternal Order of Police (FOP), representing the First Line Investigator Sergeants

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(g) effective the first full pay period on or after September 1, 2020, the pay rates for all classifications shall be increased by 2.00%; and

**WHEREAS,** the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

| Item | Upon ratification by County Board |
|---|---|
| RX | $15/30/50 |

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.



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