

Board of Commissioners of Cook County

Legislation Details (With Text)

File #:	19-1197	Version:	1	Name:	APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT AND THE CHICAGO NEWSPAPER GUILD, REPRESENTING COURT INTERPRETERS			
Туре:	Employee Injury Compensation Claims			Status:	Approved			
File created:	1/10/2019		In control:	Board of Commissioners				
On agenda:	1/24/2019			Final action:	1/24/2019			
Title:	PROPOSED RESOLUTION							
	APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT AND THE CHICAGO NEWSPAPER GUILD, REPRESENTING COURT INTERPRETERS							
	WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and							
	WHEREAS, a salary schedules including an economic package for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court and the Chicago Newspaper Guild, representing Court Interpreters; and WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court and Court and the Chicago Newspaper Guild, representing Court Interpreters; and							
	(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and							
	(b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and							
	(c) effective December 1, 2018, there shall be no step progression for Full Time Interpreters, only, in fiscal year 2019; and							
	(d) effective the first full pay period on or after June 1, 2019, the pay rates for all classifications shall be increased by 2.00%; and							
	(e) effective the first full pay period on or after June 1, 2020, the pay rates for all classifications shall be increased by 2.00%; and							
	WHEREAS, the Cook County Healthcare Plan (Appendix C), applicable to Full Time Interpreters only shall be revised as follows:							
	Item Upon ratification by County Board RX \$15/30/50							
	NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby							

approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments: 1. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 191197 Chicago Newpaper Guild Court Interpreters, 2. Salary Schedule for Chicago Newspaper Guild representing Court Interpreters

Date	Ver.	Action By	Action	Result
1/24/2019	1	Board of Commissioners	approve	Pass

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT AND THE CHICAGO NEWSPAPER GUILD, REPRESENTING COURT INTERPRETERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a salary schedules including an economic package for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court and the Chicago Newspaper Guild, representing Court Interpreters; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court and the Chicago Newspaper Guild, representing Court Interpreters; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and
 - (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (c) effective December 1, 2018, there shall be no step progression for Full Time Interpreters, only, in fiscal year 2019; and
- (d) effective the first full pay period on or after June 1, 2019, the pay rates for all classifications shall be increased by 2.00%; and
- (e) effective the first full pay period on or after June 1, 2020, the pay rates for all classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C), applicable to Full Time Interpreters only shall be revised as follows:

Item

RX

\$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.