

Board of Commissioners of Cook County

Legislation Details

File #: 19-1199 Version: 1 Name: APPROVAL OF A COLLECTIVE BARGAINING

AGREEMENT INCLUDING AN ECONOMIC

PACKAGE (WAGE INCREASES AND

HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND

ILLINOIS FRATERNAL ORDER OF POLICE (FOP)

LABOR COUNCIL, REPRESENTING TELECOMMUNICATIONS/VEHIC

Type: Resolution Status: Approved

File created: 1/10/2019 In control: Board of Commissioners

On agenda: 1/24/2019 Final action: 1/24/2019

Title: PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF

COOK/SHERIFF OF COOK COUNTY AND ILLINOIS FRATERNAL ORDER OF POLICE (FOP) LABOR COUNCIL, REPRESENTING TELECOMMUNICATIONS/VEHICLE SERVICES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Service; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Illinois Fraternal Order of Police (FOP) Labor Council, representing Telecommunications/Vehicle Service; and;

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and
- (b) effective December 1,2019, there shall be no step progression for any job classification in fiscal year 2020; and
- (c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and
- (d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board

RX \$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

File #: 19-1199, Version: 1

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments: 1. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 191199, 2. CBA FOP representing

Telecommunications Vehicle Services

Date	Ver.	Action By	Action	Result
1/24/2019	1	Board of Commissioners	approve	Pass