



Board of Commissioners of Cook County

Legislation Details (With Text)

File #: 19-2225 Version: 1 Name: APPROVAL OF A COLLECTIVE BARGAINING

AGREEMENT INCLUDING AN ECONOMIC

PACKAGE (WAGE INCREASES AND

HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 700, REPRESENTING

FUGITIVE UNIT INVESTIGAT

Type: Resolution **Status:** Approved

File created: 3/7/2019 In control: Board of Commissioners

On agenda: 4/25/2019 Final action: 4/25/2019

Title: PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 700, REPRESENTING FUGITIVE UNIT INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2017 through November 30 2020, has been negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters Local 700, representing Fugitive Unit Investigators; and

WHEREAS, salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters Local 700, representing Fugitive Unit Investigators; and

- (a) effective thirty (30) days after ratification of the agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1200 payment;
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%;
- (c) effective December 1, 2018, there shall be no step progression for any job classification in fiscal year 2019;
- (d) effective the first full pay period on or after September 1, 2019, the pay rates for all job classifications shall be increased 2.00%; and
- (e) effective the first full pay period on or after September 1, 2020, the pay rates for all job classifications shall be increased 2.00%.

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Upon ratification by County Board

RX \$15/30/50

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining agreement as provided by the Bureau of Human Resources...end

File #: 19-2225, Version: 1

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments: 1. SCHEDULE E FORM FOR BUREAU OF HUMAN RESOURCES 19-2222 SEIU Local 20 Stroger

Hospital

| Date | Ver. | Action By | Action | Result |
|-----------|------|-------------------------------|---------|--------|
| 4/25/2019 | 1 | Board of Commissioners | approve | Pass |

PROPOSED RESOLUTION

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|-----------------------------|------------|--|--|--|--|--|
| RX | \$15/30/50 | | | | | |

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining agreement as provided by the Bureau of Human Resources.