



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

<b>File #:</b>	20-0789	<b>Version:</b>	1	<b>Name:</b>	COOK COUNTY HEALTH & HOSPITALS SYSTEM CEO SELECTION CRITERIA AND MANAGEMENT AUDIT
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	12/17/2019	<b>In control:</b>			Health & Hospitals Committee
<b>On agenda:</b>	12/19/2019	<b>Final action:</b>			1/16/2020
<b>Title:</b>	PROPOSED RESOLUTION				

### COOK COUNTY HEALTH & HOSPITALS SYSTEM CEO SELECTION CRITERIA AND MANAGEMENT AUDIT

WHEREAS, Cook County is a home rule unit of local government pursuant to Article VII, Section 6(a) of the 1970 Illinois Constitution, and as such may exercise any power and perform any function pertaining to its government and affairs; and

WHEREAS, Cook County by ordinance established the independent Cook County Health & Hospitals System ("CCHHS") which continued to be an agency of and funded by Cook County; and

WHEREAS, by ordinance, all personnel within CCHHS shall be governed by the Board of Directors, established as the System Board; and

WHEREAS, the System Board was granted the authority to address human resource functions with regard to all employees, and is charged with the hiring and recruitment of the Chief Executive Officer ("CEO") of CCHHS; and

WHEREAS, the County Board President and County Board recognize that CCHHS operations and personnel matters are conducted free from any political interference, however, due to the policy making nature of the CEO position, it is hereby declared that the System Board should consult with the County Board and the County Board President as well as the public-at-large in advance of recruiting and appointing a new CEO in order to solicit input regarding the responsibilities, background, experience and attributes necessary to consider when recruiting a new CEO at CCHHS; and

WHEREAS, in accordance with the Open Meetings Act, the System Board should solicit input from the County Board President, the County Board and the public-at-large through a Cook County Health and Hospitals Committee Meeting and the System Board should further brief the Cook County Health and Hospitals Committee in that meeting regarding its recruitment process, and recruitment timing for the new CEO in said meeting; and

WHEREAS, in accordance with Sec. 38-88 of the Cook County Code of Ordinances and in order to assist a new CEO in understanding the management and operations at CCHHS and determine whether the System Board and CCHHS are managing and utilizing its personnel and operational resources in an economical and efficient manner, the County Auditor should undertake a management audit of CCHHS; and

WHEREAS, the Auditor shall be permitted to utilize a professional auditing firm experienced in health care operations to assist in this management audit and shall be authorized to solidify the scope of the management audit consistent with this Resolution in partnership with the System Chair; the Audit expense will be paid by Cook County and

WHEREAS, the Auditor shall report the results of the management audit to both the County Board

and System Board. The System Board shall have the opportunity to review the report and comment on it before the report is made public.

NOWTHEREFORE BE IT RESOLVED, by the President and the Board of Commissioners of Cook County, that the System Board through its Chair, consult with the County Board and the County Board President in advance of recruiting and appointing a new CEO in order to solicit input regarding the responsibilities, background and attributes necessary to consider when recruiting a new CEO at CCHHS; and

BE IT FURTHER RESOLVED, that within thirty days of passage of this Resolution, the Cook County Health and Hospitals Committee shall convene a meeting whereby the System Board through its Chair will inform the County Board and President regarding its proposed recruitment process and recruitment timing for the CEO and the Chair of the System Board shall also during this meeting solicit input from the County Board President, the County Board and public-at-large regarding the responsibilities, background, experience and attributes that the County Board, President and public may deem necessary for consideration when recruiting a new CEO at CCHHS; and

BE IT FURTHER RESOLVED, that in order to assist a new CEO in understanding CCHHS operations, the Cook County Auditor, through the assistance of a professional auditing firm(s) with experience in health care shall conduct a management audit at CCHHS and shall (a) review the types and number of management positions, including but not limited to the direct appointment positions by the CEO, compared with other large public urban hospitals, (b) review the allocation of personnel and reporting structure at CCHHS compared with other large urban public hospitals, (c) review CCHHS procurement policies, and (d) review the process for determining capital improvement projects; the audit shall make recommendations to the System Board regarding CCHHS practices and operations, including organizational structure, types of positions, allocation of personnel, compliance with procurement policies and methods for determining capital projects; and

BE IT FURTHER RESOLVED, that the Cook County Auditor shall complete its review and issue a report to the President, the County Board and the System Board on or before July 1, 2020 so any recommendations may be considered by the new CEO for the 2021 fiscal year budget.

**Sponsors:**

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**Attachments:**

Date	Ver.	Action By	Action	Result
1/16/2020	1	Board of Commissioners	approve	Pass
1/15/2020	1	Health & Hospitals Committee	recommend for approval	Pass
12/19/2019	1	Board of Commissioners	refer	Pass