

Board of Commissioners of Cook County

Legislation Details (With Text)

File #:	20-0576	Version: 1	Name:	PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COOK AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)	
Туре:	Resolution		Status:	Approved	
File created:	12/5/2019		In contro	Board of Commissioners	
On agenda:	7/30/2020		Final acti	on: 7/30/2020	
Title:	PROPOSED I	RESOLUTION			
	APPROVAL OF PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)				
WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et5 seq.) ha regulations regarding collective bargaining with a union; and					
	WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et.seq., and the collective bargaining agreement be the County of Cook and the Coalition of Unionized Public Employees (COUPE), representing, E & Construction Plan Examiner I, Building & Zoning Inspector 1, Building & Zoning Inspector II, Z Plan Examiner I, Carpenter, Carpenter Foreman, Lather, Bricklayer, Bricklayer Foreman, Marbl Polisher, Glazier, Ventilating Inspector, Tinsmith, Tinsmith Foreman, Machinists, Machinists For Chief Plumbing Inspector, Plumbing Plan Examiner/ Foreman, Plumber, Plumber Foreman, Plu Inspector/Foreman, Road Equipment Operator, Road Equipment Operator Master Mechanic, R Equipment Operator Master Mechanic Foremen, Steamfitter, Steamfitter Foreman, Refrigerator Motor Vehicle Driver (Road Repairman), Motor Vehicle Driver I, Motor Vehicle Driver II, Sign F (Shopman), Plaster Helper, Laborer, Laborer I, Laborer II, Laborer Foremen, Laborer Foremen (Highway); and			Det.seq., and the collective bargaining agreement between nionized Public Employees (COUPE), representing, Building & Zoning Inspector 1, Building & Zoning Inspector II, Zoning reman, Lather, Bricklayer, Bricklayer Foreman, Marble nsmith, Tinsmith Foreman, Machinists, Machinists Foreman, Examiner/ Foreman, Plumber, Plumber Foreman, Plumbing rator, Road Equipment Operator Master Mechanic, Road emen, Steamfitter, Steamfitter Foreman, Refrigerator Man, Notor Vehicle Driver I, Motor Vehicle Driver II, Sign Painter	
	WHEREAS, the union representing this category of employees has been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and				
	WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and				
	WHEREAS, prevailing wages and salaries of the following positions shall be fixed as follows:				
	Job Code	Title Represe	nted V	/age Rate Effective Date	
	Local 13 Chicago Regional Council of Carpenters: 1402 Building & Construction Plan \$49.76 6/1/20 Examiner I				
		ng & Zoning Ins ng & Zoning Ins		49.76 6/1/20 49.76 6/1/20	
	Job Code	Title Represe	nted V	/age Rate Effective Date	

- 1420 Zoning Plan Examiner I \$49.76 6/1/20
- 2317 Carpenter \$49.76 6/1/20
- 2318 Carpenter Foreman \$52.26 6/1/20
- 2321 Lather \$49.76 6/1/20

Local 21 International Union of Bricklayers and Allied Craftworkers:

2311 Bricklayer \$47.56 6/1/20 2312 Bricklaver Foreman \$52.32 6/1/20 Marble Polisher \$35.73 6/1/20 2431 Local 27 Glaziers, Architectural Metal and Glass Workers Union, Chicago and Vicinity: 2320 Glazier \$46.35 6/1/20 Local 73 International Association of Sheet Metal Workers: 2225 Ventilating Inspector \$50.22 6/1/20 2340 Tinsmith \$46.50 6/1/20 2341 Tinsmith Foreman \$50.22 6/1/20 Local 126 International Association of Machinists and Aerospace Workers 2331 Machinists \$49.68 7/1/20 Machinists Foreman 2339 \$52.18 7/1/20 Local 130 Chicago Journeymen Plumbers: 2348 **Chief Plumbing Inspector** \$59.52 6/1/20 2349 Plumbing Plan Examiner/ \$55.10 6/1/20 Foreman \$52.00 6/1/20 2350 Plumber 2352 Plumber Foreman \$55.10 6/1/20 2353 Plumbing Inspector/Foreman \$55.10 6/1/20 Local 150 International Union of Operating Engineers: 2372 Road Equipment Operator \$50.30 6/1/20 2373 Road Equipment Operator Master Mechanic \$53.30 6/1/20 Road Equipment Operator 2376 Master Mechanic Foremen \$54.30 6/1/20 Job Code Title Represented Wage Rate Effective Date Local 597 Pipefitters' Association, Local Union 597, U.A. 2344 Steamfitter \$50.75 6/1/20 2345 Steamfitter Foreman \$53.75 6/1/20 2343 \$50.75 6/1/20 **Refrigerator Man** Local 700 State & Municipal Teamsters, Chauffeurs & Helpers Union, Local 700 Motor Vehicle Driver \$38.35 6/1/20 2371 (Road Repairman) 2381 Motor Vehicle Drive I \$38.35 6/1/20 Motor Vehicle Drive II \$39.00 6/1/20 2382 Local 830 Sign, Display, and Pictorial Artists Allied Workers 2359 Sign Painter (Shopman) \$39.84 1/1/20 Local 1092 Construction & General Laborers' District Council of Chicago & Vicinity: 2363 Plaster Helper \$44.40 6/1/20 2392 Laborer \$44.40 6/1/20 2393 Laborer I \$44.40 6/1/20 2394 Laborer II \$44.80 6/1/20 2395 Laborer Foreman \$45.50 6/1/20 2396 Laborer Foreman (Highway) \$45.50 6/1/20

NOW THEREFORE BE IT RESOLVED that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820ILCS 130 et.seq.

Sponsors:

Indexes: VELISHA HADDOX, Chief, Bureau of Human Resources

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
7/30/2020	1	Board of Commissioners	approve	Pass

PROPOSED RESOLUTION

APPROVAL OF PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COOK AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et5 seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et.seq., and the collective bargaining agreement between the County of Cook and the Coalition of Unionized Public Employees (COUPE), representing, Building & Construction Plan Examiner I, Building & Zoning Inspector 1, Building & Zoning Inspector II, Zoning Plan Examiner I, Carpenter, Carpenter Foreman, Lather, Bricklayer, Bricklayer Foreman, Marble Polisher, Glazier, Ventilating Inspector, Tinsmith, Tinsmith Foreman, Machinists, Machinists Foreman, Chief Plumbing Inspector, Plumbing Plan Examiner/ Foreman, Plumber, Plumber Foreman, Plumbing Inspector/Foreman, Road Equipment Operator, Road Equipment Operator Master Mechanic, Road Equipment Operator Master Mechanic Foremen, Steamfitter, Steamfitter Foreman, Refrigerator Man, Motor Vehicle Driver I, Motor Vehicle Driver II, Sign Painter (Shopman), Plaster Helper, Laborer, Laborer I, Laborer II, Laborer Foremen, Laborer Foremen (Highway); and

WHEREAS, the union representing this category of employees has been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

WHEREAS, prevailing wages and salaries of the following positions shall be fixed as follows:

Job Code	<u>Title Represented</u>	Wage Rate	Effective Date		
Local 13 Chicago Regional Council of Carpenters:					
1402	Building & Construction Plan	\$49.76	6/1/20		
	Examiner I				
1404	Building & Zoning Inspector 1	\$49.76	6/1/20		
1415	Building & Zoning Inspector II	\$49.76	6/1/20		
Job Code	Title Represented	Wage Rate	Effective Date		
1420	Zoning Plan Examiner I	\$49.76	6/1/20		
2317	Carpenter	\$49.76	6/1/20		
2318	Carpenter Foreman	\$52.26	6/1/20		
2321	Lather	\$49.76	6/1/20		
Local 21 International Union of Bricklayers and Allied Craftworkers:					
2311	Bricklayer	\$47.56	6/1/20		

2311	Bricklayer	\$47.56	6/1/20
2312	Bricklayer Foreman	\$52.32	6/1/20

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2431	Marble Polisher	\$35.73	6/1/20		
Local 27 Glaziers, Architectural Metal and Glass Workers Union, Chicago and Vicinity:					
2320	Glazier	\$46.35	6/1/20		
Local 73 Int	ernational Association of Sheet Met	al Workers.			
2225	Ventilating Inspector	\$50.22	6/1/20		
2340	Tinsmith	\$46.50	6/1/20		
2341	Tinsmith Foreman	\$50.22	6/1/20		
Local 126 In	ternational Association of Machinis	ts and Aerospace W	⁷ orkers		
2331	Machinists	\$49.68	7/1/20		
2339	Machinists Foreman	\$52.18	7/1/20		
Local 120 C	hiaaga Jaunnayman Dlumhansi				
Local 130 C 2348	hicago Journeymen Plumbers: Chief Plumbing Inspector	\$59.52	6/1/20		
2348	Plumbing Plan Examiner/	\$55.10	6/1/20		
2349	Foreman	\$55.10	0/1/20		
2350	Plumber	\$52.00	6/1/20		
2352	Plumber Foreman	\$55.10	6/1/20		
2353	Plumbing Inspector/Foreman	\$55.10	6/1/20		
<u>Local 150 In</u>	ternational Union of Operating Eng	<u>gineers</u> :			
2372	Road Equipment Operator	\$50.30	6/1/20		
2373	Road Equipment Operator				
	Master Mechanic	\$53.30	6/1/20		
2376	Road Equipment Operator				
	Master Mechanic Foremen	\$54.30	6/1/20		
Job Code	Title Represented	Wage Rate	Effective Date		
Local 597 Pipefitters' Association, Local Union 597, U.A.					
2344	Steamfitter	\$50.75	6/1/20		
2345	Steamfitter Foreman	\$53.75	6/1/20		
2343	Refrigerator Man	\$50.75	6/1/20		
	ate & Municipal Teamsters, Chauff	-			
2371	Motor Vehicle Driver	\$38.35	6/1/20		
2201	(Road Repairman)	¢20.25	(11/20		
2381	Motor Vehicle Drive I	\$38.35	6/1/20		
2382	Motor Vehicle Drive II	\$39.00	6/1/20		
Local 830 Sign, Display, and Pictorial Artists Allied Workers					
2359	Sign Painter (Shopman)	\$39.84	1/1/20		
	Construction & General Laborers' I				
2363 2392	Plaster Helper Laborer	\$44.40 \$44.40	6/1/20 6/1/20		
2372		⊅ 11 .40	0/1/20		

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2393	Laborer I	\$44.40	6/1/20
2394	Laborer II	\$44.80	6/1/20
2395	Laborer Foreman	\$45.50	6/1/20
2396	Laborer Foreman (Highway)	\$45.50	6/1/20

NOW THEREFORE BE IT RESOLVED that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820ILCS 130 et.seq.