



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

**File #:** 20-0576      **Version:** 1      **Name:** PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COOK AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)  
**Type:** Resolution      **Status:** Approved  
**File created:** 12/5/2019      **In control:** Board of Commissioners  
**On agenda:** 7/30/2020      **Final action:** 7/30/2020  
**Title:** PROPOSED RESOLUTION

APPROVAL OF PREVAILING WAGE INCREASES BETWEEN THE COUNTY OF COOK AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute, 820 ILCS 130 et seq., and the collective bargaining agreement between the County of Cook and the Coalition of Unionized Public Employees (COUPE), representing, Building & Construction Plan Examiner I, Building & Zoning Inspector 1, Building & Zoning Inspector II, Zoning Plan Examiner I, Carpenter, Carpenter Foreman, Lather, Bricklayer, Bricklayer Foreman, Marble Polisher, Glazier, Ventilating Inspector, Tinsmith, Tinsmith Foreman, Machinists, Machinists Foreman, Chief Plumbing Inspector, Plumbing Plan Examiner/ Foreman, Plumber, Plumber Foreman, Plumbing Inspector/Foreman, Road Equipment Operator, Road Equipment Operator Master Mechanic, Road Equipment Operator Master Mechanic Foremen, Steamfitter, Steamfitter Foreman, Refrigerator Man, Motor Vehicle Driver (Road Repairman), Motor Vehicle Driver I, Motor Vehicle Driver II, Sign Painter (Shopman), Plaster Helper, Laborer, Laborer I, Laborer II, Laborer Foremen, Laborer Foremen (Highway); and

WHEREAS, the union representing this category of employees has been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

WHEREAS, prevailing wages and salaries of the following positions shall be fixed as follows:

Job Code	Title Represented	Wage Rate	Effective Date
----------	-------------------	-----------	----------------

Local 13 Chicago Regional Council of Carpenters:

1402	Building & Construction Plan Examiner I	\$49.76	6/1/20
1404	Building & Zoning Inspector 1	\$49.76	6/1/20
1415	Building & Zoning Inspector II	\$49.76	6/1/20

Job Code	Title Represented	Wage Rate	Effective Date
----------	-------------------	-----------	----------------

1420	Zoning Plan Examiner I	\$49.76	6/1/20
2317	Carpenter	\$49.76	6/1/20
2318	Carpenter Foreman	\$52.26	6/1/20
2321	Lather	\$49.76	6/1/20

Local 21 International Union of Bricklayers and Allied Craftworkers:

2311 Bricklayer \$47.56 6/1/20  
2312 Bricklayer Foreman \$52.32 6/1/20  
2431 Marble Polisher \$35.73 6/1/20

Local 27 Glaziers, Architectural Metal and Glass Workers Union, Chicago and Vicinity:

2320 Glazier \$46.35 6/1/20

Local 73 International Association of Sheet Metal Workers:

2225 Ventilating Inspector \$50.22 6/1/20  
2340 Tinsmith \$46.50 6/1/20  
2341 Tinsmith Foreman \$50.22 6/1/20

Local 126 International Association of Machinists and Aerospace Workers

2331 Machinists \$49.68 7/1/20  
2339 Machinists Foreman \$52.18 7/1/20

Local 130 Chicago Journeymen Plumbers:

2348 Chief Plumbing Inspector \$59.52 6/1/20  
2349 Plumbing Plan Examiner/  
Foreman \$55.10 6/1/20  
2350 Plumber \$52.00 6/1/20  
2352 Plumber Foreman \$55.10 6/1/20  
2353 Plumbing Inspector/Foreman \$55.10 6/1/20

Local 150 International Union of Operating Engineers:

2372 Road Equipment Operator \$50.30 6/1/20  
2373 Road Equipment Operator  
Master Mechanic \$53.30 6/1/20  
2376 Road Equipment Operator  
Master Mechanic Foremen \$54.30 6/1/20

Job Code	Title Represented	Wage Rate	Effective Date
----------	-------------------	-----------	----------------

Local 597 Pipefitters' Association, Local Union 597, U.A.

2344 Steamfitter \$50.75 6/1/20  
2345 Steamfitter Foreman \$53.75 6/1/20  
2343 Refrigerator Man \$50.75 6/1/20

Local 700 State & Municipal Teamsters, Chauffeurs & Helpers Union, Local 700

2371 Motor Vehicle Driver \$38.35 6/1/20  
(Road Repairman)  
2381 Motor Vehicle Drive I \$38.35 6/1/20  
2382 Motor Vehicle Drive II \$39.00 6/1/20

Local 830 Sign, Display, and Pictorial Artists Allied Workers

2359 Sign Painter (Shopman) \$39.84 1/1/20

Local 1092 Construction & General Laborers' District Council of Chicago & Vicinity:

2363 Plaster Helper \$44.40 6/1/20  
2392 Laborer \$44.40 6/1/20  
2393 Laborer I \$44.40 6/1/20  
2394 Laborer II \$44.80 6/1/20  
2395 Laborer Foreman \$45.50 6/1/20  
2396 Laborer Foreman (Highway) \$45.50 6/1/20

NOW THEREFORE BE IT RESOLVED that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute, 820ILCS 130 et.seq.

**Sponsors:**

**Indexes:** VELISHA HADDOX, Chief, Bureau of Human Resources

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
7/30/2020	1	Board of Commissioners	approve	Pass