

PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

File #: 21-0810, Version: 1

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2020 through November 30, 2024 has been negotiated between the County of Cook/Sheriff of Cook County and the Coalition of Unionized Public Employees (COUPE); and

WHEREAS, the general increase and wage adjustments associated are prevailing rates and approved pursuant to state statute; and

WHEREAS, from the date of the execution of the COUPE Collective Bargaining Agreement through November 30, 2024, any modifications to the Cook County Healthcare Plan set forth in Appendix C of the COUPE Agreement will be applied to the members of COUPE. This specifically excludes health care modifications awarded through interest arbitration.

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources.