



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #: 21-3990 **Version:** 1 **Name:** SAO Interest Arbitration
Type: Resolution **Status:** Approved
File created: 6/29/2021 **In control:** Board of Commissioners
On agenda: 7/29/2021 **Final action:** 7/29/2021
Title: PROPOSED RESOLUTION

APPROVING COOK COUNTY STATE'S ATTORNEY INTEREST ARBITRATION AWARD REPRESENTING THE FRATERNAL ORDER OF POLICE INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) and

WHEREAS, pursuant to Section 14 of the Illinois Public Labor Relations Act (5 ILCS 315/14) that has established regulations regarding collective bargaining with a union, an interest arbitration before a neutral arbitrator was held between the Cook County Sheriff/County of Cook ("County", "Sheriff", "Employer", or "Joint Employers") and Illinois Fraternal Order of Police Labor Council ("Union" or "FOP") and its representative Investigators, to set the terms of the parties' collective bargaining agreements for the period December 1, 2017 to November 30, 2020; and

WHEREAS, there were two (2) unresolved issues during collective bargaining negotiations submitted to the arbitrator during the one-day interest arbitration hearing. After the conclusion of the hearing and filing of post-hearing briefs, the arbitrator accepted the Union's position on insurance opt-out and the County's position on salary adjustments and general wage increases; and

WHEREAS, the arbitrator accepted the County's proposal on salary adjustments and general wage increases which are to be reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between Cook County State's Attorney/County of Cook and The Illinois Fraternal Order of Police Labor Council as follows:

(a) A \$1,200 non-compounding BONUS shall be paid withing thirty (30) days of Board ratification.

(b) effective the first full pay period on or after June 1, 2019 the pay rates for all classifications shall be increased 2.00%.

(c) effective the first full pay period on or after June 1, 2020 the pay rates for all classifications shall be increased 2.00%.

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the interest arbitration award granting the County's economic package provided by the Bureau of Human Resources.

Sponsors:

Indexes: VELISHA HADDOX, Chief, Bureau of Human Resources

Code sections:

Attachments:

| Date | Ver. | Action By | Action | Result |
|-----------|------|------------------------|---------|--------|
| 7/29/2021 | 1 | Board of Commissioners | approve | Pass |

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WHEREAS, the arbitrator accepted the County’s proposal on salary adjustments and general wage increases which are to be reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between Cook County State’s Attorney/County of Cook and The Illinois Fraternal Order of Police Labor Council as follows:

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