



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

**File #:** 21-5162      **Version:** 1      **Name:** FOP OCJ Adult Probation  
**Type:** Resolution      **Status:** Approved  
**File created:** 9/13/2021      **In control:** Board of Commissioners  
**On agenda:** 10/7/2021      **Final action:** 10/7/2021  
**Title:** PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), REPRESENTING ADULT PROBATION SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020 through November 30, 2024 has been negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the Illinois Fraternal Order of Police (FOP), representing Adult Probation Supervisors; and

(a) effective upon ratification of the collective bargaining agreement by the County Board of Commissioners, a \$2,000 one-time payment to each member of the bargaining unit; and

(b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and

(c) effective the first full pay period on or after June 1, 2021, a 1.50% wage increase.

(d) effective the first full pay period on or after June 1, 2022, a 2.50% wage increase.

(e) effective the first full pay period on or after December 1, 2022, a one-time payment of \$1,000 to each member of the bargaining unit; and

(f) effective the first full pay period on or after June 1, 2023, a 2.50% wage increase.

(g) effective the first full pay period on or after June 1, 2024, a 2.00% wage increase.

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board			
HMO Health Insurance	Current	12/1/2022		12/1/2023
Employee Only	1.50%	1.75%	2.25%	
Employee + Spouse	2.00%	2.50%	3.25%	
Employee + Child(ren)	1.75%	2.25%	2.75%	
Employee + Family	2.25%	3.00%	4.00%	

PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)  
Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)

12/1/2022: \$2,000/\$4,000 (single/family; in network)  
\$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
10/7/2021	1	Board of Commissioners	approve as amended in the errata	Pass