



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Details (With Text)

File #:	21-5165	Version:	1	Name:	Teamster 700 OCJ Administrative and Support Staff
Type:	Resolution	Status:		Status:	Approved
File created:	9/13/2021	In control:		In control:	Board of Commissioners
On agenda:	10/7/2021	Final action:		Final action:	10/7/2021
Title:	PROPOSED RESOLUTION				

APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING SELECT ADMINISTRATIVE AND SUPPORT STAFF IN THE OFFICE OF THE CHIEF JUDGE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020 through November 30, 2024 has been negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700, representing select administrative and support staff in the Office of the Chief Judge; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and

(b) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members eligible under the American Rescue Plan (ARP), shall receive a one-time \$1,000 pandemic payment; and

(c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and

(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board	
HMO Health Insurance	Current 12/1/2022	12/1/2023

Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%

PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket	Current:	\$1,600/\$3,200 (single/family; in network)
Maximum (PPO)		\$3,200/\$6,400 (single/family; out of network)

12/1/2022:	\$2,000/\$4,000 (single/family; in network)
	\$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary adjustments and general wage increases as provided by the Bureau of Human Resources.

Sponsors: TONI PRECKWINKLE (President)

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
10/7/2021	1	Board of Commissioners	approve	Pass

PROPOSED RESOLUTION

APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 700, REPRESENTING SELECT ADMINISTRATIVE AND SUPPORT STAFF IN THE OFFICE OF THE CHIEF JUDGE

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WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the Office of the Chief Judge Circuit Court of Cook County and the International Brotherhood of Teamsters, Local 700; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and
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- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
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- (e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a one-time \$1,000 payment; and
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<u>Item</u>	<u>Upon ratification by County Board</u>		
HMO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	1.50%	1.75%	2.25%
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PPO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
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Employee + Spouse	3.00%	3.50%	4.25%
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Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket Maximum (PPO)	Current:	\$1,600/\$3,200 (single/family; in network) \$3,200/\$6,400 (single/family; out of network)	
	12/1/2022:	\$2,000/\$4,000 (single/family; in network) \$4,000/\$8,000 (single/family; out of network)	

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary adjustments and general wage increases as provided by the Bureau of Human Resources.