



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details

**File #:** 22-2471      **Version:** 1      **Name:** 2022 Elected Officials Compensation Study  
**Type:** Miscellaneous Item of Business      **Status:** Filed  
**File created:** 3/15/2022      **In control:** Finance Committee  
**On agenda:** 3/17/2022      **Final action:** 4/7/2022  
**Title:** PROPOSED MISCELLANEOUS ITEM OF BUSINESS

Department: Bureau of Human Resources

Summary: In accordance with Resolution 22-5258 approved by the Cook County Board of Commissioners on October 7, 2021, the Cook County Board of Commissioners requested the Cook County Bureau of Human Resources to conduct a compensation and market survey to determine if the current compensation provided to the Cook County elected officials is appropriate or if increases are warranted the elected officials with new terms beginning in December of 2022 and December of 2024. The Bureau of Human Resources engaged the services of a consultant to analyze the peer group that reflects current county population, annual county budget, number of districts or similar within the county, and similar data that illustrates the size and complexity of peer county operations to validate the compensation and market data collected and assist in determining recommendations of elected official compensation data. The Bureau of Human Resources also consulted with the Bureau of Finance to analyze the market over the last 20 years. In compliance with Resolution 22-5258, attached hereto please find the 2022 Elected Officials Compensation Study and memorandum from the Chief of the Bureau of Human Resources and the Chief Financial Officer.

**Sponsors:**

**Indexes:** VELISHA HADDOX, Chief, Bureau of Human Resources

**Code sections:**

**Attachments:** 1. 2022 Elected Officials Salary Survey \_Exhibits\_March 16 2022, 2. 2022 Cook County Elected Officials Study FINAL\_March 16 2022\_ BHR-Deloitte Approved, 3. Recommendation Regarding Elected Official Compensation Joint Letter 2 FINAL

Date	Ver.	Action By	Action	Result
4/7/2022	1	Board of Commissioners	receive and file	Pass
4/6/2022	1	Finance Committee	recommend for receiving and filing	Pass
3/17/2022	1	Board of Commissioners	refer	Pass