



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

---

<b>File #:</b>	22-4265	<b>Version:</b>	1	<b>Name:</b>	MAP 607 Contract
<b>Type:</b>	Resolution	<b>Status:</b>		<b>Status:</b>	Approved
<b>File created:</b>	7/5/2022	<b>In control:</b>		<b>In control:</b>	Board of Commissioners
<b>On agenda:</b>	7/28/2022	<b>Final action:</b>		<b>Final action:</b>	7/28/2022
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND METROPOLITAN ALLIANCE OF POLICE (MAP), CHAPTER 507, REPRESENTING TELECOMMUNICATION SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Sheriff of Cook County and Metropolitan Alliance of Police (MAP), Chapter 507, representing Telecommunication Supervisors; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Metropolitan Alliance of Police (MAP), Chapter 507, representing Telecommunication Supervisors; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and

(b) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,000 payment for pandemic pay; and

(c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a \$1,000 bonus payment; and

(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board	
HMO Health Insurance	Current 12/1/2022	12/1/2023

Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%

PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

Emergency Room Copay                      Increased to \$100.00, effective December 1, 2022.

Out of Pocket    Current:	\$1,600/\$3,200 (single/family; in network)
Maximum (PPO)	\$3,200/\$6,400 (single/family; out of network)

12/1/2022:	\$2,000/\$4,000 (single/family; in network)
	\$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:**            TONI PRECKWINKLE (President), STANLEY MOORE

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
7/28/2022	1	Board of Commissioners	approve	Pass

## PROPOSED RESOLUTION

### APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND METROPOLITAN ALLIANCE OF POLICE (MAP), CHAPTER 507, REPRESENTING TELECOMMUNICATION SUPERVISORS

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook/Sheriff of Cook County and Metropolitan Alliance of Police (MAP), Chapter 507, representing Telecommunication Supervisors; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and Metropolitan Alliance of Police (MAP), Chapter 507, representing Telecommunication Supervisors; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and
- (b) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,000 payment for pandemic pay; and

- (c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and
- (d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and
- (e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a \$1,000 bonus payment; and
- (f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and
- (g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

<u>Item</u>	<u>Upon ratification by County Board</u>		
HMO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket Maximum (PPO)	Current:	\$1,600/\$3,200 (single/family; in network)	
		\$3,200/\$6,400 (single/family; out of network)	
		12/1/2022: \$2,000/\$4,000 (single/family; in network)	
		\$4,000/\$8,000 (single/family; out of network)	

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.