



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

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<b>File #:</b>	22-0294	<b>Version:</b>	1	<b>Name:</b>	RWDSU LOCAL 200
<b>Type:</b>	Resolution	<b>Status:</b>		<b>Status:</b>	Approved
<b>File created:</b>	11/23/2021	<b>In control:</b>		<b>In control:</b>	Board of Commissioners
<b>On agenda:</b>	7/28/2022	<b>Final action:</b>		<b>Final action:</b>	7/28/2022
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE COOK COUNTY PHARMACY ASSOCIATION, CHICAGO JOINT BOARD/RETAIL, WHOLESALE AND DEPARTMENT STORE UNION (RWDSU) LOCAL 200, REPRESENTING ADMINISTRATIVE STAFF

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024, has been negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU) Local 200, representing Administrative Staff; and

WHEREAS, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between County of Cook and the Cook County Pharmacy Association, Chicago Joint Board/Retail, Wholesale and Department Store Union (RWDSU) Local 200, representing Administrative Staff; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$2,000 payment; and

(b) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,000 payment for pandemic pay; and

(c) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(d) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(e) effective the first full pay period on or after December 1, 2022, all bargaining unit members in active status shall receive a \$1,000 bonus payment; and

(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item    Upon ratification by County Board

HMO Health Insurance Current 12/1/2022 12/1/2023  
 Employee Only 1.50% 1.75% 2.25%  
 Employee + Spouse 2.00% 2.50% 3.25%  
 Employee + Child(ren) 1.75% 2.25% 2.75%  
 Employee + Family 2.25% 3.00% 4.00%

PPO Health Insurance Current 12/1/2022 12/1/2023  
 Employee Only 2.50% 2.75% 3.25%  
 Employee + Spouse 3.00% 3.50% 4.25%  
 Employee + Child(ren) 2.75% 3.25% 3.75%  
 Employee + Family 3.25% 4.00% 5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)  
 Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)

12/1/2022: \$2,000/\$4,000 (single/family; in network)  
 \$4,000/\$8,000 (single/family; out of network)

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President), STANLEY MOORE

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
7/28/2022	1	Board of Commissioners	approve	Pass

## PROPOSED RESOLUTION

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pandemic pay; and

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<u>Item</u>	<u>Upon ratification by County Board</u>		
HMO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%
PPO Health Insurance	<u>Current</u>	<u>12/1/2022</u>	<u>12/1/2023</u>
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%
Emergency Room Copay	Increased to \$100.00, effective December 1, 2022.		
Out of Pocket	Current:	\$1,600/\$3,200 (single/family; in network)	
Maximum (PPO)		\$3,200/\$6,400 (single/family; out of network)	
	12/1/2022:	\$2,000/\$4,000 (single/family; in network)	
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