Legislation Details

File #:	23-0253 **Version:** 1	**Name:**	Deloitte Consultant Contract amendment
Type:	Contract Amendment	**Status:**	Approved
File created:	11/18/2022	**In control:**	Finance Committee
On agenda:	12/15/2022	**Final action:**	1/26/2023

Title: PROPOSED CONTRACT AMENDMENT

Department(s): Bureau of Human Resources

Vendor: Deloitte Consulting LLP, Chicago, Illinois

Request: Authorization for the Chief Procurement Officer to extend and increase contract

Good(s) or Service(s): Managed recruiting services and HR consultation services

Original Contract Period: 11/8/2021 - 11/7/2022

Proposed Amendment Type: Extension and Increase

Proposed Contract Period: Extension period, 2/8/2023 - 2/7/2024

Total Current Contract Amount Authority: $5,458,794.34

Original Approval (Board or Procurement): Board 11/18/2021, $4,375,514.34

Increase Requested: $ 5,468,051.00

Previous Board Increase(s): 10/20/2022, $983,660.00

Previous Chief Procurement Officer Increase(s): 02/07/2022, $99,620.00

Previous Board Renewals: N/A

Previous Chief Procurement Officer Renewals: N/A

Previous Board Extension(s): 10/20/2022 (Extension Period 11/08/2022 - 02/07/2023)

Previous Chief Procurement Officer Extension(s): N/A

Potential Fiscal Impact: FY 2023 $5,116,243.40; FY 2024 $351,807.60

Accounts: 11286.1032.60162.520830

Contract Number(s): 2118-10081

Concurrences:
The contract-specific goal set on this contract is zero

The Chief Procurement Officer concurs.

Summary: The Bureau of Human Resources (“BHR”) requests authorization for the Chief Procurement Officer to execute this extension and increase. BHR needs Deloitte’s continued support

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for an additional three months to provide recruiting services to support the increase in hiring for OUP departments, as it relates to the implementation of ARPA related programs/projects and other hiring demands. In addition, BHR needs Deloitte's continued support to implement recommendations and strategies developed through Deloitte's HR consulting services. Specifically, Deloitte's work will support BHR in implementing strategies for a multi-channel approach to marketing and communications for branding awareness and engagement; support the Office of the President in promoting Cook County initiatives through market specific events or initiatives; review of non-union salary schedules and benchmarking job titles County-wide; and conduct review of organizational structure and job architecture in OUP departments.

This is a Sole Source Procurement pursuant to Section 34-139 of the Cook County Procurement Code.

Sponsors:

Indexes: VELISHA HADDOX, Chief, Bureau of Human Resources

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
1/26/2023	1	Board of Commissioners	approve	Pass
1/25/2023	1	Finance Committee	recommend for approval	Pass
12/15/2022	1	Board of Commissioners	refer	Pass

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