



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

<b>File #:</b>	23-0236	<b>Version:</b>	1	<b>Name:</b>	COLLECTIVE BARGAINING AGREEMENT THAT INCLUDES AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP), CHAPTER 255 REPRESENTING FUGITIVE UNIT INVESTIGATORS (2023)
<b>Type:</b>	Resolution	<b>Status:</b>			Approved
<b>File created:</b>	11/18/2022	<b>In control:</b>			Board of Commissioners
<b>On agenda:</b>	2/9/2023	<b>Final action:</b>			2/9/2023
<b>Title:</b>	PROPOSED RESOLUTION				

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE METROPOLITAN ALLIANCE OF POLICE (MAP), CHAPTER 255 REPRESENTING FUGITIVE UNIT INVESTIGATORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a collective bargaining agreement for the period of December 1, 2020, through November 30, 2024 has been negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 255, representing Fugitive Unit Investigators; and

WHEREAS, salary adjustments and general wage increases are included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Metropolitan Alliance of Police (MAP), Chapter 255, representing Fugitive Unit Investigators; and

(a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,000 payment to offset increase in insurance premiums; and

(b) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,000 payment for pandemic pay; and

(c) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a \$2,000 one-time lump sum bonus payment; and

(d) effective the first full pay period on or after June 1, 2021, the pay rates for all job classifications shall be increased by 1.50%; and

(e) effective the first full pay period on or after June 1, 2022, the pay rates for all job classifications shall be increased by 2.50%; and

(f) effective the first full pay period on or after June 1, 2023, the pay rates for all job classifications shall be increased by 2.50%; and

(g) effective the first full pay period on or after June 1, 2024, the pay rates for all job classifications shall be increased by 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

HMO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	1.50%	1.75%	2.25%
Employee + Spouse	2.00%	2.50%	3.25%
Employee + Child(ren)	1.75%	2.25%	2.75%
Employee + Family	2.25%	3.00%	4.00%

PPO Health Insurance	Current	12/1/2022	12/1/2023
Employee Only	2.50%	2.75%	3.25%
Employee + Spouse	3.00%	3.50%	4.25%
Employee + Child(ren)	2.75%	3.25%	3.75%
Employee + Family	3.25%	4.00%	5.00%

Emergency Room Copay Increased to \$100.00, effective December 1, 2022.

Out of Pocket Current: \$1,600/\$3,200 (single/family; in network)  
Maximum (PPO) \$3,200/\$6,400 (single/family; out of network)

12/1/2022: \$2,000/\$4,000 (single/family; in network)  
\$4,000/\$8,000 (single/family; out of network)

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.

**Sponsors:** TONI PRECKWINKLE (President)

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
2/9/2023	1	Board of Commissioners	approve	Pass

## PROPOSED RESOLUTION

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