



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Details (With Text)

**File #:** 24-0583      **Version:** 1      **Name:** Paid Leave Ordinance  
**Type:** Ordinance Amendment      **Status:** Approved  
**File created:** 12/12/2023      **In control:** Board of Commissioners  
**On agenda:** 12/14/2023      **Final action:** 12/14/2023  
**Title:** PROPOSED ORDINANCE AMENDMENT

### PAID LEAVE

BE IT ORDAINED, by the Cook County Board of Commissioners, that CHAPTER 42, HUMAN RELATIONS, ARTICLE II, IN GENERAL, DIVISION 1, PAID LEAVE, Section 42-1 through 42-10 of the Cook County Code is hereby amended as Follows:

#### DIVISION 1. EARNED SICK PAID LEAVE

Sec. 42-1. Short title.

Sec. 42-2. Definitions.

Sec. 42-3. Earned sick Paid leave.

[Sec. 42-4. Reserved.]

Sec. 42-5. Application to collective bargaining agreements.

Sec. 42-6. Related Employer responsibilities; Notice and posting.

Sec. 42-7. Retaliation prohibited.

Sec. 42-8. Enforcement and penalties.

Sec. 42-9. Effect of invalidity; severability.

Sec. 42-10. Effective date.

This Division shall take effect on December 31, 2023.

Effective date: This ordinance shall be in effect on December 31, 2023

Click for Full Text: <<https://bit.ly/3RFj33V>>

**Sponsors:** TONI PRECKWINKLE (President), ALMA E. ANAYA, ANTHONY J. QUEZADA, FRANK J. AGUILAR, SCOTT R. BRITTON, BRIDGET DEGNEN, KEVIN B. MORRISON, JOSINA MORITA, TARA S. STAMPS, MAGGIE TREVOR

### Indexes:

### Code sections:

**Attachments:** 1. 24-0583 Full Text

Date	Ver.	Action By	Action	Result
12/14/2023	1	Board of Commissioners	suspend the rules	Pass
12/14/2023	1	Board of Commissioners	approve	Pass

**PROPOSED ORDINANCE AMENDMENT**

**PAID LEAVE**

**BE IT ORDAINED**, by the Cook County Board of Commissioners, that CHAPTER 42, HUMAN RELATIONS, ARTICLE II, IN GENERAL, DIVISION 1, PAID LEAVE, Section 42-1 through 42-10 of the Cook County Code is hereby amended as Follows:

*DIVISION 1. ~~EARNED SICK~~ PAID LEAVE*

**Sec. 42-1. Short title.**

**Sec. 42-2. Definitions.**

**Sec. 42-3. ~~Earned sick~~ Paid leave.**

{Sec. 42-4. Reserved.}

**Sec. 42-5. Application to collective bargaining agreements.**

**Sec. 42-6. Related Employer responsibilities; Notice and posting.**

**Sec. 42-7. Retaliation prohibited.**

**Sec. 42-8. Enforcement and penalties.**

**Sec. 42-9. Effect of invalidity; severability.**

**Sec. 42-10. Effective date.**

This Division shall take effect on December 31, 2023.

**Effective date:** This ordinance shall be in effect on December 31, 2023

Click for Full Text: <https://bit.ly/3RFj33V>