



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 18-1021, **Version:** 1

PROPOSED RESOLUTION

TEAMSTERS LOCAL 700 ECONOMIC PACKAGE AND APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT FOR COOK COUNTY DEPARTMENT OF TECHNOLOGY POLICY PLANNING, INFORMATION TECHNOLOGY SOLUTIONS AND SERVICES AND THE DEPARTMENT OF FACILITIES, APPROVING SALARY SCHEDULES (WAGE INCREASES AND HEALTHCARE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Cook County and the International Brotherhood of Teamsters Local #700, representing employees in the Cook County Department of Technology Policy Planning, Information Technology Solutions and Services and the Department of Facilities Management; and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the International Brotherhood of Teamsters Local #700; and

- (a) effective the first full pay period on or after December 1, 2017 all bargaining unit members shall receive a one-time \$600.00 payment; and
- (b) effective the first full pay period on or after June 1, 2018 all bargaining unit members shall receive a one-time \$600.00 payment; and
- (c) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (d) effective December 1, 2018, the pay rates for all job classifications shall be frozen; and
- (e) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased 2.00%; and
- (f) effective December 1, 2019, the pay rates for all job classifications shall be frozen; and.
- (g) effective the first full pay period on or after June 1, 2020 the pay rates for all job classifications shall be increased 2.00%.

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

| | |
|------|------------|
| Item | 6/1/2018 |
| RX | \$15/30/50 |

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the salary adjustments, general wage increases and healthcare increases as provided by the Bureau of Human Resources.

