



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 18-2440, **Version:** 1

PROPOSED RESOLUTION

APPROVING A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE FRATERNAL ORDER OF POLICE (FOP) (WAGE INCREASES AND HEALTHCARE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Deputy Sheriffs (D2 and D2B); and

WHEREAS salary adjustments and general wage increases are included in the collective bargaining agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP); and

(a) effective December 1, 2017, the entry rate for all job classifications shall be reduced by 10%; and

(b) effective December 1, 2017, the pay rates for all job classifications shall be frozen; and

(c) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members shall receive a one-time \$600.00 payment; and

(d) effective the first full pay period on or after June 1, 2018 all bargaining unit members shall receive a one-time \$600.00 payment; and

(e) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased 2.00%; and

(f) effective the first full pay period on or after June 1, 2020 the pay rates for all job classifications shall be increased 2.00%.

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	6/1/2018
RX	\$15/30/50
Emergency Room Co-Pay	\$100

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources.