



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

File #: 18-6658, Version: 1

### PROPOSED RESOLUTION

**APPROVAL OF SALARY SCHEDULES INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) IN THE COLLECTIVE BARGAINING AGREEMENT NEGOTIATED BETWEEN THE CHIEF JUDGE OF THE CIRCUIT COURT OF COOK COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, AFL-CIO, LOCAL 3696, ADULT AND JUVENILE PROBATION, SOCIAL SERVICE, FORENSIC CLINICAL SERVICES REPRESENTING SUPPORT STAFF**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, Adult and Juvenile Probation, Social Service, Forensic Clinical Services representing Support Staff; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreement negotiated between the Chief Judge of the Circuit Court of Cook County and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, AFL-CIO, Local 3696, Adult and Juvenile Probation, Social Service, Forensic Clinical Services representing Support Staff; and

Forensic Clinical Services representing Support Staff; and

- (a) effective upon ratification by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and
- (d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item	Upon ratification by County Board
RX	\$15/30/50

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the salary schedules, general wage increases, and healthcare plan revisions as provided by the Bureau of Human Resources.