



# Board of Commissioners of Cook County

118 North Clark Street  
Chicago, IL

## Legislation Text

File #: 18-6647, Version: 1

### PROPOSED RESOLUTION

**APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), COUNCIL 31, LOCAL 1767, REPRESENTING CASEWORKERS, INTERPRETERS AND INVESTIGATIVE PERSONNEL FROM THE OFFICE OF THE PUBLIC DEFENDER, OFFICE OF THE MEDICAL EXAMINER AND THE OFFICE OF THE ADOPTION AND CHILD CUSTODY ADVOCACY**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a collective bargaining agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook and the American Federation of State, County and Municipal Employees (AFSCME), Council 31, Local 1767, representing Caseworkers, Interpreters and Investigative Personnel from the Office of the Public Defender, Office of the Medical Examiner and the Office of the Adoption and Child Custody Advocacy; and

**WHEREAS**, salary adjustments and general wage increases are reflected in the salary schedules included in the collective bargaining agreements negotiated between the County of Cook and the American Federation of State, County, and Municipal Employees (AFSCME), Council 31, Local 1767, representing Caseworkers, Interpreters and Investigative Personnel from the Office of the Public Defender, the Office of the Medical Examiner and the Office of the Adoption and Child Custody Advocacy; and

- (a) effective upon ratification of the collective bargaining agreement by the Cook County Board of Commissioners, all bargaining unit members in active status shall receive a one-time \$1,200 payment; and
- (b) effective December 1, 2018, the entry rate for all job classifications shall be reduced by 10%; and
- (c) effective the first full pay period on or after June 1, 2019, the pay rates for all job classifications shall be increased by 2.00%; and
- (d) effective the first full pay period on or after June 1, 2020, the pay rates for all job classifications shall be increased by 2.00%; and

**WHEREAS**, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

| Item | Upon ratification by County Board |
|------|-----------------------------------|
| RX   | \$15/30/50                        |

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the collective bargaining agreement as provided by the Bureau of Human Resources.