

## Board of Commissioners of Cook County

118 North Clark Street Chicago, IL

## **Legislation Text**

File #: 19-1194, Version: 1

## PROPOSED RESOLUTION

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT INCLUDING AN ECONOMIC PACKAGE (WAGE INCREASES AND HEALTHCARE) BETWEEN THE COUNTY OF COOK; AND SERVICE EMPLOYEES INTERNATIONAL UNION, (SEIU), LOCAL 20, REPRESENTING THE ASSISTANT MEDICAL EXAMINERS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2017 through November 30, 2020 has been negotiated between the County of Cook and the Service Employees International Union (SEIU), Local 20, representing the Assistant Medical Examiners; and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedules included in the collective bargaining agreement negotiated between the County of Cook and Service Employees International Union (SEIU), Local 20, representing the Assistant Medical Examiners; and

- (a) effective the first full pay period after January 1, 2019, the Employer will upgrade all AMEs to the newly created AME III pay scale at the grade and step the AME is at on the existing AME II pay scale; and
- (b) effective the first full pay period on or after September 1, 2019, the pay rates for all job classifications shall be increased 2.00%; and
- (c) effective the first full pay period on or after September 1, 2020, the pay rates for all job classifications shall be increased 2.00%; and

WHEREAS, the Cook County Healthcare Plan (Appendix C) shall be revised as follows:

Item Effective Upon Ratification RX \$15/30/50

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources.