

## Board of Commissioners of Cook County

118 North Clark Street Chicago, IL

## **Legislation Text**

File #: 21-0810, Version: 1

## PROPOSED RESOLUTION

APPROVAL OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE COUNTY OF COOK/SHERIFF OF COOK COUNTY AND THE COALITION OF UNIONIZED PUBLIC EMPLOYEES (COUPE)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2020 through November 30, 2024 has been negotiated between the County of Cook/Sheriff of Cook County and the Coalition of Unionized Public Employees (COUPE); and

WHEREAS, the general increase and wage adjustments associated are prevailing rates and approved pursuant to state statute; and

WHEREAS, from the date of the execution of the COUPE Collective Bargaining Agreement through November 30, 2024, any modifications to the Cook County Healthcare Plan set forth in Appendix C of the COUPE Agreement will be applied to the members of COUPE. This specifically excludes health care modifications awarded through interest arbitration.

**NOW THEREFORE BE IT RESOLVED,** that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement as provided by the Bureau of Human Resources.