



Board of Commissioners of Cook County

118 North Clark Street
Chicago, IL

Legislation Text

File #: 22-5973, **Version:** 1

PROPOSED MISCELLANEOUS ITEM OF BUSINESS

Department: Cook County Health

Summary: Beginning in January 2022 Cook County's Department of Public Health began to actively track and handle the novel corona virus (COVID-19) as it made its way into the Cook County population. On April 3, 2020, a vacancy occurred in the Chief Operating Officer position at the Cook County Department of Public Health. Drs Rachel Rubin and Kiran Joshi, Senior Medical Officers agreed to co-lead the Cook County Department of Public Health (Public Health Department) while the search for a permanent Chief Operating Officer was underway. Drs. Rachel Rubin and Kiran Joshi took on the leadership responsibilities necessary to run the Public Health Department and to continue providing quality public health services to the citizens of Cook County. Cook County Health recognizes the extra responsibility and challenges that arose regarding the control, prevention, and mitigation of COVID-19 during a world-wide, public health emergency including managing vaccine distribution in suburban Cook County and implementation of the hyper-local vaccination strategy. Drs. Rachel Rubin and Kiran Joshi did not receive any additional compensation for their temporary leadership service as the Cook County Health Interim Assignment and Interim Pay policies do not address co-lead assignments. Drs. Rachel Rubin and Kiran Joshi performed this leadership function from April 4, 2020, through June 20, 2022.

The Cook County Health and Hospitals System Board of Directors at its September 30, 2022, meeting approved a motion to request that the Cook County Board of Commissioners approve a \$50,000.00 supplemental payment (subject to applicable withholdings) to Dr. Rachel Rubin and Dr. Kiran Joshi who provided leadership to the Public Health Department for a period of 27 months. Pursuant to Sec. 38-84, it is hereby requested that the Cook County Board of Commissioners authorize Cook County Health to use available funds in the amount of \$100,000.00 and issue the supplemental payments to Dr. Rachel Rubin and Dr. Kiran Joshi in the amount of \$50,000.00 each.